

# Equality Impact Assessment

Name of project, policy, function, service or proposal being assessed:	Closure of the Community Centres between 18 <sup>th</sup> Dec 2025 – 1 <sup>st</sup> Jan 2026				
The main objective of Off Street Parking Places Order - Variation :	To obtain approval off the Lead of The Council for closing the community centres between the above specified dates as implemented every year to reduce staff A/L towards the end of the financial year, save on energy costs and due to a lack of uptake from users. This gives strong reason to close the centres during this period				
<p>What impact will this (please insert the name) have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> <li>• External (e.g. stakeholders, residents, local businesses etc.)</li> <li>• Internal (staff)</li> </ul>					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
<u>Gender</u>	External			Yes	
	Internal			Yes	
<u>Gender Reassignment</u>	External			Yes	
	Internal			Yes	
<u>Age</u>	External			Yes	
	Internal			Yes	

<u>Marriage and civil partnership</u>	External			Yes	
	Internal			Yes	
<u>Disability</u>	External			Yes	There is to be no change to the provision of disabled parking
	Internal			Yes	There is to be no change to the provision of disabled parking
<u>Race &amp; Ethnicity</u>	External			Yes	
	Internal			Yes	
<u>Sexual Orientation</u>	External			Yes	
	Internal			Yes	
<u>Religion or Belief (or no Belief)</u>	External			Yes	
	Internal			Yes	
<u>Pregnancy &amp; Maternity</u>	External			Yes	
	Internal			Yes	
Other Groups (e.g. any other vulnerable groups, rural	External			Yes	

isolation, deprived areas, low income staff etc.)  Please state the group/s: _____ _____	Internal			Yes	

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	
Is there an opportunity to mitigate or alleviate any such impacts?		No	
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	No known gaps in information.
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
<b>Planned Actions</b>	<b>Timeframe</b>	<b>Success Measure</b>	<b>Responsible Officer</b>
A decision report to be uploaded to Modern Gov for the Leader of The Council to approve the planned closure, followed by an email to all regular	18 <sup>th</sup> Dec 2025 – 1 <sup>st</sup> Jan 2026	Proceed with the implementation	Property Services Manager

users to inform them of the scheduled closer which is done every year.			

### Authorisation and Review

<b>Completing Officer</b>	<b>Connor Disney</b>
<b>Authorising Head of Service/Director</b>	<b>Fran Whyley</b>
<b>Date</b>	<b>07 – Nov - 2025</b>
<b>Review date ( if applicable)</b>	<b>n/a</b>